# 2023 Tax Return

PUBLIC VERSION

KIDS IN THE MIDDLE, INC.



RANDLE & ASSOCIATES CPAs 70 BLACK JACK CT FLORISSANT, MO 63033 314-731-8085

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2023 Open to Public Inspection

-		iue Service					nopeouon			
Α			lendar year, or tax year beginning	, and ending						
В		applicable:	<b>c</b> Name of organization KIDS IN THE MIDDLE, INC.		D Employer id	dentification	number			
$\square$	Address	change	Doing business as							
Π	Name ch	ande		n/suite	43-1192510					
닉	Name on	lange	2650 SOUTH HANLEY ROAD 150		E Telephone r	number				
$\square$	Initial retu	urn	City or town State ZIP c							
Π	Final return	n/terminated	SAINT LOUIS MO 6314	44						
닉	i inai returi	n/terminateu	Foreign country name Foreign province/state/county Foreign	gn postal code						
$\square$	Amended return G Gross receipts \$ 1,371,993									
Π	Applicatio	on pending	F Name and address of principal officer:	H(a)	Is this a group return for	subordinates?	Yes X No			
ш	Applicatio	on pending	CHARLES VOGEL 2650 S HANLEY RD STE 150, ST LOUIS, MC			· · ·				
							Yes No			
Т	Tax-exe	empt status:	X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or	527	If "No," attach a list.	See instruction	ons			
J	Website	: KID	SINTHEMIDDLE.ORG	H(c)	Group exemption nu	mber				
к		organizatior	: X Corporation Trust Association Other	L Year of fo			legal domicile: MC			
	Part I	Su	mmary			•				
-	1		escribe the organization's mission or most significant activities:		HE MIDDLE EN					
é	•		TS AND FAMILIES DURING AND AFTER DIVORCE THROUGH (							
anc			TS AND TAMIELES DORING AND ATTER DIVORCE THROUGH C		G, LDOCATION		FFORT.			
ũ										
Š	2	Check t	his box if the organization discontinued its operations or dis	sposed of m	ore than 25% of	its net as	sets.			
Ŏ	3	Number	of voting members of the governing body (Part VI, line 1a)			3	17			
ග්	4	Number	of independent voting members of the governing body (Part VI, lin	e1b)		4	17			
ties	5		mber of individuals employed in calendar year 2023 (Part V, line 2			5	20			
Activities & Governance	6			, 		6	41			
Ş	7a		related business revenue from Part VIII, column (C), line 12.			7a	0			
	b		elated business taxable income from Form 990-T, Part I, line 11.			7a 7b	0			
	U U			· · · · · ·	Prior Year	70	Current Veer			
	•	C a set sile :	tions and monte (Deut) (III line (h)			000	Current Year			
ne	8		utions and grants (Part VIII, line 1h)		607,		620,738			
Revenue	9	-	n service revenue (Part VIII, line 2g) . 💊 🛛		491,3		580,136			
ş	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)			55	372			
<u>u</u>	11	Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .		101,9	922	87,475			
	12	Total rev	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,200,9	985	1,288,721			
	13	Grants a	and similar amounts paid (Part IX, column (A), lines 1–3)			0	0			
	14		paid to or for members (Part IX, column (A), line 4)			0	0			
s			other compensation, employee benefits (Part IX, column (A), lines 5-10		942,	081	1,005,016			
Ise	16a		ional fundraising fees (Part IX, column (A), line 11e)		34,8		41,795			
Expenses	b			46,205	54,0		-1,700			
Ă	17		roraising expenses (Part IX, column (D), line 25)		450,	553	440,482			
	18									
			penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1,427,4		1,487,293			
	<b>19</b>	Revenu	e less expenses. Subtract line 18 from line 12		-226,4		-198,572			
10 S					inning of Current Y		End of Year			
sset	20		sets (Part X, line 16)....................		1,437,0		1,129,462			
Ä	21		bilities (Part X, line 26)....................		927,	000	817,459			
Net Assets or	22	Net ass	ets or fund balances. Subtract line 21 from line 20		510,	619	312,003			
Ρ	art II		nature Block							
Und	der penalt		y, I declare that I have examined this return, including accompanying schedules and sta	atements, and t	o the best of my know	wledge				
			ect, and complete. Declaration of preparer (other than officer) is based on all information							

Sign Here	Signature of office		PRESI	DENT	Dat	e				
	Type or print nam	e and title								
Paid	Print/Type prepar	rer's name	Preparer's signature	Date		Check if	PTIN			
Preparer	JEFFERY RA	NDLE	JEFFERY RANDLE	5/22	2/2024	self-employed				
Use Only	Firm's name RANDLE & ASSOCIATES CPAs					Firm's EIN 43-1909596				
	Firm's address	70 BLACK JACK CT, FL	Phone no.	314-731-80	)85					
May the IRS of	discuss this retu	rn with the preparer shown	above? See instructions				X Yes No			

For Paperwork Reduction Act Notice, see the separate instructions.  $\ensuremath{\mathsf{HTA}}$ 

Form 9	90 (2023)	KIDS IN THE MIDDLE, INC.	43-1192510	Page <b>2</b>
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	KIDS IN	escribe the organization's mission: THE MIDDLE EMPOWERS CHILDREN, PARENTS AND FAMILIES DURING AND AFTER DIV ELING, EDUCATION AND SUPPORT.	ORCE THROUGH	
2	the prior	brganization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?	🗌 Yes	X No
3	services	organization cease conducting, or make significant changes in how it conducts, any program ?	Yes	X No
4	Describe expense	e the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and expenses, and revenue, if any, for each program service reported.		
4a		) (Expenses \$ 1,007,306 including grants of \$ ) (Reverse Standard Council of Standard	INDIVIDUAL	)
4b	MIDDLE	) (Expenses \$ 32,440 including grants of \$ ) (Reve PROGRAM: PROVIDES CO-PARENTING EDUCATION CLASSES FOR DIVORCING PAREN ALSO PROVIDES GROUP COUNSELING, INDIVIDUAL COUNSELING AND CO-PARENTING S REFERRED OR MANDATED BY THE COURTS.	TS. KIDS IN THE	)
4c	(Code: COMML	) (Expenses \$ 16,503 including grants of \$ ) (Reve INITY EDUCATION & OUTREACH: PROVIDED PROFESSIONAL TRAINING AND PUBLIC SPE		)
4d	Other pr (Expens	ogram services (Describe on Schedule O.) es \$ 0 including grants of \$ 0 ) (Revenue \$	0)	
4e	· ·	bgram service expenses 1,056,249	0 )	

Form 990 (2023) KIDS IN THE MIDDLE, INC.

Part	V Checklist of Required Schedules		Vee	Na
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<b> </b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	2		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			
	"Yes," complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	- U		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11a	^	├──
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
Ь	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		X
ŭ	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4.4.5		v
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	11f		X
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
42	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.		v
20a	If "Yes," complete Schedule G, Part III.	19 20a		X X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		X

Form **990** (2023)

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Form 990 (2023)

KIDS IN THE MIDDLE, INC.

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			v
~~	990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
07	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		v
20	persons? <i>If "Yes," complete Schedule L, Part III</i>	27		Х
28	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV.	28a	х	
b	A family member of any individual described in line 28a? <i>If</i> Yes, " complete Schedule L, Part IV	28b	X	
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200	~	
Ū	"Yes," complete Schedule L, Part IV.	28c	х	
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	~	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M.	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				<b></b>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		ł

Form 9	90 (2023) KIDS IN THE MIDDLE, INC. 43-119	92510	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		_
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		_
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	4		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.).			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		—
F	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
~	the organization is licensed to issue qualified health plans       13b         Enter the amount of reserves on hand       13c			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a 14b		<u>⊢</u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		<u> </u>
15		4-		x
	excess parachute payment(s) during the year?	15		$\vdash$
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		Х
_	If "Yes," complete Form 6069.			
				_

Form 9	190 (2023) KIDS IN THE MIDDLE, INC. 43-119			age <b>6</b>
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI.	ee ins	struct	ions. X
Sect	ion A. Governing Body and Management	• •	•••	Χ
0000	ion a coroning body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a17If there are material differences in voting rights among members of the governing body, orif the governing body delegated broad authority to an executive committee or similarif the governing body delegated broad authority to an executive committee or similarcommittee, explain on Schedule O.if the governing body delegated broad authority to an executive committee or similarif the governing body delegated broad authority to an executive committee or similar			
b 2	Enter the number of voting members included on line 1a, above, who are independent <b>1b</b> 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
-	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		x
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.	)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a		Х
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	120	v	
13	describe on Schedule O how this was done	12c 13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	17	~	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section §	501(c)		
	<ul> <li>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>X Own website</li> <li>Another's website</li> <li>X Upon request</li> <li>Other (<i>explain on Schedule O</i>)</li> </ul>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	icy.		
-	and financial statements available to the public during the tax year.	<b>,</b> ,		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHARLES VOGEL (314) 309-2523			
	2650 SOUTH HANLEY ROAD SUITE 150, ST LOUIS, MO 63144			

Form 990 (2023)	KIDS IN THE MIDDLE, INC.	43-1192510	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comper	nsated	
	Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employ	yees	
<b>1a</b> Complete the organization's	nis table for all persons required to be listed. Report compensation for the calendar year ending wit tax year.	h or within the	

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and tile         (B) Average (Internal and tile         (B) Average (Internal and tile         (C) Fepalation (Internal and tile         (F) Fepalation (Internal and tile         (F) F					(0	C)					
Name and title         Average hours per week (itst ary hours for organizations of the compensation organizations of the compensation from the organizations of the c											
Incusion         officer and a diregamications         Drompensation organizations         compensation organizations         compensation organizations         compensation organizations         officer organizations           (1)         ERIN EBERHARD         40.00         X         X         X         119,614         o           (2)         ANDREW BRAMMAN         2.00         X         X         X         119,614         o           (2)         ANDREW BRAMMAN         2.00         X         X         X         0         o           (3)         AMANDA CARR         2.00         X         0         o         o           (4)         KIM JAKOVICH         2.00         X         0         o         o           (5)         SHAMARA STEPHENS         2.00         X         0         o         o           (6)         DEBIE WEBER         2.00         X         0         o         o         o           (7)         CHUCK VOGEL         2.00         X         0         o         o         o           (9)         SHAMARA STEPHENS         2.00         X         0         o         o         o           (10)         CHUCK VOGEL         2.00											
Image: constraints below object         Image: constra		hours					or/truste	e)	compensation	compensation	of other
Image: constraints below object         Image: constra			or Ind	Ins	l ⊈ ₁	Ke	en Hig	For			
Image: constraints below object         Image: constra			livid dire	titut	Öer	y er	hes	mei			
dotted line)         8         10			ctor	iona		nplo	/ee	•	1099-NEC)	1099-NEC)	related organizations
dotted line)         8         10			trus	a a		yee	mpe				
(1)         ERIN EBERHARD         40.00         X         X         X         X         119,614         0           (2)         ANDREW BRAMMAN         (2.00         X         X         X         X         119,614         0           (2)         ANDREW BRAMMAN         (2.00         X         X         X         X         119,614         0           DIRECTOR         0.00         X         X         X         X         119,614         0           (3)         AMANDA CARR         2.00         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (4)         KIM JAKOVICH         2.00         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0         0		dotted line)	ee	Iste			insa				
CEO         0.00         X <td></td> <td></td> <td></td> <td>ω</td> <td></td> <td></td> <td>ted</td> <td></td> <td></td> <td></td> <td></td>				ω			ted				
CEO         0.00         X <td>(1) ERIN EBERHARD</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(1) ERIN EBERHARD	40.00									
DIRECTOR         0.00         X         0         0           (3) AMANDA CARR         2.00         0         0         0           DIRECTOR         0.00         X         0         0           (4) KIM JAKOVICH         2.00         0         0         0           DIRECTOR         0.00         X         0         0         0           OLICK VOGEL         2.00         X         0         0         0         0           (6) DAVE YATES         2.00         X         0         0         0         0         0           (9) JAMES PURSLEY         2.00         X         0         0         0         0         0		0.00	X		Х	Х	Х		119,614	0	
(3)         AMANDA CARR         2.00         X         0         0           DIRECTOR         0.00         X         0         0         0         0           (4)         KIM JAKOVICH         2.00         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (5)         SHAMARA STEPHENS         2.00         X         0         0         0           (6)         DEBBIE WEBER         2.00         X         0         0         0           (7)         CHUCK VOGEL         2.00         X         0         0         0           (7)         CHUCK VOGEL         2.00         X         0         0         0         0           (7)         CHUCK VOGEL         2.00         X         X         0	(2) ANDREW BRAMMAN	2.00									
DIRECTOR         0:00         X         0         0           (4)         KIM JAKOVICH         2:00         0         0         0           DIRECTOR         0:00         X         0         0         0           (5)         SHAMARA STEPHENS         2:00         0         0         0           DIRECTOR         0:00         X         0         0         0         0           0         0:00         X         0 <td></td> <td>0.00</td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td></td>		0.00	X						0	0	
(4)         KIM JAKOVICH         2.00         X         0         0           DIRECTOR         0.00         X         0         0         0         0           (5)         SHAMARA STEPHENS         2.00         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (6)         DEBBIE WEBER         2.00         X         0         0         0           (7)         CHUCK VOGEL         2.00         X         0         0         0           PRESIDENT         0.00         X         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0           PRESIDENT         0.00         X         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0           (9)         JAMES PURSLEY         2.00         X         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           DIREC	(3) AMANDA CARR	2.00									
DIRECTOR         0.00         X         0         0           (5)         SHAMARA STEPHENS         2.00         0         0         0           DIRECTOR         0.00         X         0         0         0           (6)         DEBBIE WEBER         2.00         0         0         0           DIRECTOR         0.00         X         0         0         0           DIRECTOR         0.00         X         0         0         0           PRESIDENT         0.00         X         0         0         0           (7)         CHUCK VOGEL         2.00         0         0         0         0           PRESIDENT         0.00         X         X         0         0         0         0           (8)         DAVE YATES         2.00          0         0         0         0           (9)         JAMES PURSLEY         2.00          0         0         0         0           TREASURER         0.00         X         X         0         0         0         0           URECTOR         0.00         X         0         0         0 <td< td=""><td></td><td>0.00</td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td></td></td<>		0.00	Х						0	0	
(5)         SHAMARA STEPHENS         2.00         X         0         0           DIRECTOR         0.00         X         0         0         0         0           (6)         DEBBIE WEBER         2.00         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           PIRESIDENT         0.00         X         X         0         0         0         0           (8)         DAVE YATES         2.00         X         0 </td <td>(4) KIM JAKOVICH</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(4) KIM JAKOVICH	2.00									
DIRECTOR         0.00         X         0         0           (6)         DEBBIE WEBER         2.00         0         0         0           DIRECTOR         0.00         X         0         0         0           PRESIDENT         0.00         X         X         0         0           PRESIDENT         0.00         X         X         0         0           (8)         DAVE YATES         2.00         0         0         0           DIRECTOR         0.00         X         X         0         0           (9)         JAMES PURSLEY         2.00         X         0         0           (10)         KEVIN SMITH         2.00         X         0         0           DIRECTOR         0.00         X         X         0         0           DIRECTOR         0.00         X         0         0         0           (11)         LISA YATES         2.00         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           (12)         KATELYN KNICL         2.00         X         0<	DIRECTOR		Х						0	0	
(6)         DEBBIE WEBER         2.00         X         0         0           DIRECTOR         0.00         X         0         0         0         0           (7)         CHUCK VOGEL         2.00         X         X         0         0         0           PRESIDENT         0.00         X         X         0         0         0         0           (8)         DAVE YATES         2.00         X         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0           (9)         JAMES PURSLEY         2.00         X         X         0         0         0           TREASURER         0.00         X         X         0         0         0         0           (10)         KEVIN SMITH         2.00         URECTOR         0         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0         0           (11)         LISA YATES         2.00         URECTOR         0         0         0         0         0         0 <td></td>											
DIRECTOR         0.00         X         0         0           (7)         CHUCK VOGEL         2.00         0         0         0           PRESIDENT         0.00         X         X         0         0         0           (8)         DAVE YATES         2.00         0         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0           (9)         JAMES PURSLEY         2.00         X         X         0         0         0           TREASURER         0.00         X         X         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0           (10)         KEVIN SMITH         2.00         0         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           (11)         LISA YATES         2.00         0         0         0         0         0           SECRETARY         0.00         X         X         0         0			Х						0	0	
(7)         CHUCK VOGEL         2.00         X         X         0         0           PRESIDENT         0.00         X         X         0         0         0           (8)         DAVE YATES         2.00         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0           (9)         JAMES PURSLEY         2.00         X         X         0         0           TREASURER         0.00         X         X         0         0         0           INECTOR         0.00         X         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (11)         LISA YATES         2.00         0         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0           (12)         KATELYN KNICL         2.00         X         0         0         0         0											
PRESIDENT         0.00         X         X         0         0           (8)         DAVE YATES         2.00         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (9)         JAMES PURSLEY         2.00         X         X         0         0           TREASURER         0.00         X         X         0         0         0           (10)         KEVIN SMITH         2.00         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           (11)         LISA YATES         2.00         X         0         0         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0         0         0         0         0         0         0         0         0         0			Х						0	0	
(8) DAVE YATES         2.00         X         0         0           DIRECTOR         0.00         X         0         0         0           (9) JAMES PURSLEY         2.00         X         X         0         0           TREASURER         0.00         X         X         0         0         0           (10) KEVIN SMITH         2.00         X         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0           DIRECTOR         0.00         X         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (11) LISA YATES         2.00         X         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           (12) KATELYN KNICL         2.00         X         X         0         0         0         0           SECRETARY         0.00         X         X         0         0         0         0           DIRECTOR         0.00         X											
DIRECTOR         0.00         X         0         0           (9) JAMES PURSLEY         2.00         2.00         0         0         0           TREASURER         0.00         X         X         0         0         0           (10) KEVIN SMITH         2.00         0         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0           011) LISA YATES         2.00         0         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0         0           01RECTOR         0.00         X         0			Х		Х				0	0	
(9)         JAMES PURSLEY         2.00         X         X         0         0           TREASURER         0.00         X         X         0         0         0           (10)         KEVIN SMITH         2.00          0         0         0           DIRECTOR         0.00         X         0         0         0         0           (11)         LISA YATES         2.00          0         0         0           DIRECTOR         0.00         X         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0           (12)         KATELYN KNICL         2.00         X         X         0         0         0           SECRETARY         0.00         X         X         0         0         0         0           DIRECTOR         0.00         X         X         0         0         0         0											
TREASURER         0.00         X         X         0         0           (10)         KEVIN SMITH         2.00         0			Х						0	0	
(10)         KEVIN SMITH         2.00         0											
DIRECTOR         0.00         X         0         0           (11)         LISA YATES         2.00           0         0           DIRECTOR         0.00         X         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0           (12)         KATELYN KNICL         2.00           0         0           SECRETARY         0.00         X         X         0         0         0           (13)         STEPHANIE JONES         2.00          0         0         0           DIRECTOR         0.00         X         0         0         0         0         0			Х		Х				0	0	
(11)         LISA YATES         2.00         0											
DIRECTOR         0.00         X         0         0           (12)         KATELYN KNICL         2.00         X         X         0         0           SECRETARY         0.00         X         X         0         0         0           (13)         STEPHANIE JONES         2.00         X         0         0         0           DIRECTOR         0.00         X         X         0         0         0			Х						0	0	
(12)         KATELYN KNICL         2.00         X         X         0         0           SECRETARY         0.00         X         X         0         0         0           (13)         STEPHANIE JONES         2.00         0         0         0         0           DIRECTOR         0.00         X         0         0         0         0											
SECRETARY         0.00         X         X         0         0           (13)         STEPHANIE JONES         2.00         0         0         0           DIRECTOR         0.00         X         0         0         0			Х						0	0	
(13)         STEPHANIE JONES         2.00         0         0         0           DIRECTOR         0.00         X         0         0         0											
DIRECTOR 0.00 X 0 0			Х		Х				0	0	
(14) ERIC MOYER 2.00			Х						0	0	
DIRECTOR 0.00 X 0 0	DIRECTOR	0.00	Х						0	0	

Form 990 (2023)

Form §	990 (2023)			IIDDLE, INC											2510	Page <b>8</b>
Pa	irt VII	Section A	A. Officers	, Directors,	Trustees, Key Em	ploye	ees,	an	d Hi	ighesi	t Co	ompensated En	ployees (c	ontin	ued)	
									C)							
		(A)	)		(B)	(do l	not cl		sition more	e than o	ne	(D)	(E)			(F)
		Name a			Average	box,	unle	ss pe	erson	is both	an	Reportable	Reportabl		Estim	ated amount
					hours	offic		T	directo	or/truste	-	compensation from the	compensat from relate			of other
					per week (list any	or o	Inst	Officer	Key	High	Former		organizations			pensation
					hours for	Individual t or director	tuti	cer	em	nest	mer	1099-MISC/	1099-MIS	Ċ/	orgai	nization and
					related organizations	tor t	onal		ploy	ee or		1099-NEC)	1099-NEC	C)	related	organizations
					below	Individual trustee or director	Institutional trustee		/ee	npei						
					dotted line)	ě	stee			Highest compensated employee						
										ed						
(15)	MICHAE	L KLEVENS			2.00								1			
	CTOR				0.00	-						0		0		
		HOGENKAM	P, JR.			-										
	CTOR				0.00	-						0		0		
	TRICIA	SUSI														
					0.00	-						0		0		
		WILSON			2.00	-						0		0		
	CTOR					Х	-				_	- 0		0		
(13)						-										
(20)												$\mathbf{n}$				
						-										
(21)																
						_										
(22)																
(23)																
(24)																
<u>\/</u> _						-	Ť									
(25)																
1b	Subtota	Ι										119,614		0		0
С	Total fro	om continua	tion sheet	s to Part VI	I, Section A							0		0		0
d	Total (ad	dd lines 1b a	and 1c) .									119,614		0		0
2			•	•	ot limited to those lis	sted a	abov	ve) v	who	recei	ved	l more than \$100	,000 of			
	reportab	le compensa	tion from t	he organiza	tion											1
-	5.14													ĺ		Yes No
3		0			director, trustee, ke	-				0		•			-	V
					hedule J for such in									•	3	X
4	-				im of reportable cor	-										
	-		related org	ianizations (	greater than \$150,0	00? li	t "Ye	es,"	con	nplete	Sc	chedule J for suc	h			
		al				• •	• •	•	• •	• •	·				4	X
5					accrue compensatio			-			-				_	
- Sec.		ces rendered dependent (			f "Yes," complete S	cneai	ule J	J for	' suc	cn per	sor	1			5	Х
1		_			npensated indepen	dent	cont	tract	tors	that r	ere	vived more than	\$100 000 of			
-					t compensation for										ax ye	ar.
			News	(A)	- daha							(B)			(C)	
			Nam	e and business	address							Description of ser	vices		Compen	
																0
																0
																0
																0
2	Total nu	mber of inder	pendent co	ontractors (ir	ncluding but not limi	ted to	b the	se	liste	d abo	ve)	who received				
					the organization					0	,					

	990 (202					43-11925	10 Page
Part	t VIII	Statement of Revenue					
		Check if Schedule O contains a response or n	ote to any line in		7		
				<b>(A)</b> Total revenue	(B) Related or exempt	<b>(C)</b> Unrelated	(D) Revenue exclude
					function revenue	business revenue	from tax under
							sections 512–514
ts ts	1a	Federated campaigns	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	0				
ο, Ĕ	С	Fundraising events	0				
ir A	d	Related organizations	0				
nie Bil	е	Government grants (contributions) 1e	0				
Sir Sir	f	All other contributions, gifts, grants, and					
Jer Jer		similar amounts not included above 1f	620,738				
g E	g	Noncash contributions included in					
n di		lines 1a–1f	\$ 4,627				
аQ	h	Total. Add lines 1a–1f		620,738			
			Business Code				
Program Service Revenue	2a	COUNSELING AND TRAINING FEES		250,252			
ž e	b	LOCAL GOVERNMENT FEES		329,884			
มัน	С			0			
gram serv Revenue	d			0			
2 2 2 2	е			0			
2	f	All other program service revenue		0			
-	a	<b>Total.</b> Add lines 2a–2f		580,136			
	3	Investment income (including dividends, interest,			-		
		other similar amounts).		244			
	4	Income from investment of tax-exempt bond proc		0	1		
	5	Royalties		0			
	•	(i) Real	(ii) Personal	, j			
	6a	Gross rents 6a					
	b	Less: rental expenses . 6b					
	c	Rental income or (loss) 6c 0	0				
	d		0	0			
	7a	Gross amount from	 (ii) Other	0			
	74	sales of assets					
		other than inventory <b>7a</b> 18,489	o				
e	b	Less: cost or other basis	0				
nu	b	and sales expenses <b>7b</b> 18,361	0				
Š<	~	Gain or (loss)	0				
Other Reven	с С		Ű	128			
Jer		Gross income from fundraising		120			
£	oa	events (not including \$ 0					
		of contributions reported on line 1c).					
		See Part IV, line 18	151,755				
	b	Less: direct expenses	64.911				
		Net income or (loss) from fundraising events	- ,-	86,844			
	C			00,044			
	9a	Gross income from gaming activities.					
		See Part IV, line 19	0				
	b	Less: direct expenses	0	^			
	C	Net income or (loss) from gaming activities		0			
	10a	-	_				
		returns and allowances	0				
		Less: cost of goods sold	0				
	С	Net income or (loss) from sales of inventory		0			
ns			Business Code	_			
eo eo	11a	MISC		631			
en a	b			0			
scellaneo Revenue	С			0			
Miscellaneous Revenue	d	All other revenue		0			
Σ	е	Total. Add lines 11a–11d		631			
	12	Total revenue. See instructions.		1,288,721	0	0	

### KIDS IN THE MIDDLE, INC.

	on 501(c)(3) and 501(c)(4) organizations must complete all c	olumns. All other of	rganizations must c	omplete column (A).	
	Check if Schedule O contains a response or note to	o any line in this Pa	rt IX		🔲
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	0		0	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	842,644	626,932	82,944	132,76
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	99,192	73,493	9,995	15,70
0	Payroll taxes	63,180	46,812	6,365	10,00
1	Fees for services (nonemployees):				
а	Management	0			
b	Legal	0			
С	Accounting	53,806		53,806	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17.	41,795			41,79
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
-	(A), amount, list line 11g expenses on Schedule O.).	19,515	15,837	3,678	
2	Advertising and promotion	9,647	6,999	337	2,31
3	Office expenses	13,465	9,916	1,213	2,33
4	Information technology	71,592	49,691	6,869	15,03
5	Royalties	0			
6	Occupancy	192,682	175,341	11,561	5,78
7	Travel	784	784		·
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
9	Conferences, conventions, and meetings.	0			
0	Interest	2,380	1,401	680	29
1	Payments to affiliates	0	.,		
2	Depreciation, depletion, and amortization	14,654	10,857	1,477	2,32
3		24,562	18,198	2,475	3,88
4	Other expenses. Itemize expenses not covered	21,002	10,100	2,110	0,00
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	10,254	9,518	348	38
b	EQUIPMENT MAINTENANCE	1,013	827	127	5
č	STAFF EXPENSES	13,829	9,452	3,002	1,37
d	SPECIAL EVENTS/FUNDRAISING	12,109	J,7JZ	5,002	12,10
u e	All other expenses MISC	12,109	191	-38	
	Total functional expenses. Add lines 1 through 24e	1,487,293	1,056,249	-30 184,839	246,20
	Joint costs. Complete this line only if the	1, <del>4</del> 07,283	1,030,249	104,039	240,20
5 6					
	organization reported in column (B) joint costs				

	990 (2	,,,			43-1192510 Page <b>11</b>
Pa	irt X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X.			
				• •	
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	257,385	1	122,290
	2	Savings and temporary cash investments	0	2	122,200
	3	Pledges and grants receivable, net	198,302	3	188,939
	4	Accounts receivable, net	37,910	4	76,128
	5	Loans and other receivables from any current or former officer, director,	01,010		10,120
	•	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined			
	•	under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$	0	6	
ts	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	
Ä	9	Prepaid expenses and deferred charges	17,310	9	3,363
	10a	Land, buildings, and equipment: cost or		•	0,000
		other basis. Complete Part VI of Schedule D <b>10a</b> 132,243			
	b	Less: accumulated depreciation <b>10b</b> 104,294	41,008	10c	27,949
	11	Investments—publicly traded securities	0	11	0
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	885,704	15	710,793
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,437,619	16	1,129,462
	17	Accounts payable and accrued expenses	41,296	17	46,619
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	
es	22	Loans and other payables to any current or former officer, director,			
liti		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	
	23	Secured mortgages and notes payable to unrelated third parties	0	23	60,047
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete			
		Part X of Schedule D	885,704	25	710,793
	26	Total liabilities. Add lines 17 through 25.	927,000	26	817,459
es		Organizations that follow FASB ASC 958, check here X			
nc		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	313,316	27	116,563
dВ	28	Net assets with donor restrictions	197,303	28	195,440
nn		Organizations that do not follow FASB ASC 958, check here			
Γ		and complete lines 29 through 33.			
S O	29	Capital stock or trust principal, or current funds	0	29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund .	0	30	
As	31	Retained earnings, endowment, accumulated income, or other funds	0	31	
Net Assets or Fund Balances	32	Total net assets or fund balances	510,619	32	312,003
Z	33	Total liabilities and net assets/fund balances	1,437,619	33	1,129,462 Form <b>990</b> (2023)

Form	990 (2023) KIDS IN THE MIDDLE, INC.	4	3-1192510	Paç	ge <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			.	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,288	3,721
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,487	7,293
3	Revenue less expenses. Subtract line 2 from line 1	3		-198	3,572
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		510	0,619
5	Net unrealized gains (losses) on investments	5			-44
6	Donated services and use of facilities...............................	6			
7		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)).	10		310	2,003
Pari	XII Financial Statements and Reporting	10 1		512	-,005
i aii	Check if Schedule O contains a response or note to any line in this Part XII.				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on		_		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	• •	. <b>3a</b>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	<u> </u>		000	
			Form	990	(2023)

SCHEDULE A (Form 990)

1

Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2023 **Open to Public** 

OMB No. 1545-0047

	evenue Service	Got	o www.irs.gov/Form	1990 for instructions ar	nd the late	st informa		Inspection
	he organization						Employer identification	
Part I	THE MIDDLE, I		ity Status (All or	ganizations must co	mploto t	hic part )		92510
				or lines 1 through 12, or				
1		•	•	f churches described i	-			
2	A school descr	ibed in section 1	170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)			
3 🗌				zation described in <b>sec</b>		b)(1)(A)(ii	i).	
4 🗖	-	-		nction with a hospital c	-			iter the
		e, city, and state						
5		n operated for th <b>)(1)(A)(iv).</b> (Com		e or university owned	or operate	d by a go	vernmental unit desc	cribed in
6	A federal, state	e, or local govern	iment or governmer	ntal unit described in <b>se</b>	ection 170	)(b)(1)(A)(	( <b>v</b> ).	
7			eceives a substantia <b>(A)(vi).</b> (Complete P	al part of its support fro Part II.)	m a gove	rnmental u	unit or from the gene	ral public
8	A community to	rust described in	section 170(b)(1)(/	A)(vi). (Complete Part	II.)			
9				section <b>170(b)(1)(A)(ix</b> ure (see instructions).				
10 🗙	receipts from a support from g	activities related t ross investment	to its exempt functio	an 33 1/3% of its supp ns, subject to certain e ed business taxable in See <b>section 509(a)(2)</b> .	exceptions come (les	s; and (2) r s section {	no more than 33 1/3 511 tax) from busine	% of its
11	An organization	n organized and	operated exclusivel	ly to test for public safe	ety. See <b>se</b>	ection 509	)(a)(4).	
12	one or more pu	ublicly supported	l organizations desc	ly for the benefit of, to ribed in <b>section 509(a</b> ibes the type of suppo	)(1) or se	ction 509(	(a)(2). See section 5	509(a)(3).
а	the supporte	ed organization(s		ervised, or controlled I larly appoint or elect a <b>tions A and B.</b>				
b [	control or m organizatior	nanagement of th n(s). <b>You must c</b>	ne supporting organi complete Part IV, Se	r controlled in connecti ization vested in the sa ections A and C. organization operated i	ime perso	ns that co	ntrol or manage the	supported
υ				You must complete F				
d	<b>Type III nor</b> that is not fu	n-functionally in unctionally integr	ntegrated. A support ated. The organizat	ting organization operation generally must sation generally must sationer	ated in cor isfy a distr	nnection w	vith its supported org quirement and an att	
е	Check this b	box if the organiz	zation received a wri	itten determination fror	n the IRS	that it is a		e III
				Illy integrated supportin	ng organiz	ation.		
		er of supported o	organizations	$\cdots$				0
	Name of supported of		(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
	<b></b>					1	,	,
(					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total							0	0

	dule A (Form 990) 2023 KIDS IN T rt II Support Schedule for Orga (Complete only if you checked Part III. If the organization fa	ed the box on li	cribed in Sec ne 5, 7, or 8 of	Part I or if the	organization fa	iled to qualify ur	
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	<b>(f)</b> Total
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid						0
	to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge					7	0
4 5	Total. Add lines 1 through 3The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	0	0	0		0	0
6	Public support. Subtract line 5 from line 4						0
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 8	Amounts from line 4	0	0	0	0	0	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on	•	.()				0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	S					0
11	Total support. Add lines 7 through 10						0
12 13	Gross receipts from related activities, etc. (s <b>First 5 years.</b> If the Form 990 is for the organization, check this box and <b>stop here</b>	anization's first, sec	ond, third, fourth, o	or fifth tax year as a	a section 501(c)(3)	<b>12</b>	
Sec	tion C. Computation of Public Su		-			ı	
14	Public support percentage for 2023 (line 6, c		•	( ) )		14	0.00%
15 16a	Public support percentage from 2022 Sched 33 1/3% support test—2023. If the organiz and stop here. The organization qualifies as	ation did not check	the box on line 13	, and line 14 is 33	1/3% or more, che		0.00%
b	<b>33 1/3% support test—2022.</b> If the organiz box and <b>stop here.</b> The organization qualified						
17a	<b>10%-facts-and-circumstances test—2023</b> 10% or more, and if the organization meets Part VI how the organization meets the facts organization .	the facts-and-circur -and-circumstance	nstances test, che s test. The organiz	ck this box and <b>sto</b>	<b>op here</b> . Explain in		
b	<b>10%-facts-and-circumstances test—2022</b> 15 is 10% or more, and if the organization m in Part VI how the organization meets the fac organization .	eets the facts-and- cts-and-circumstan	circumstances tes ces test. The orga	t, check this box ar nization qualifies as	nd <b>stop here</b> . Expl s a publicly suppor	lain ted	
18	Private foundation. If the organization did						
	instructions			••••••			· · · · · ·

Page **3** 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, p.e	· · · · · ·		
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	(.,	(,	(0) = 0 = 0	(,	(0) = = = = =	(1)
	received. (Do not include any "unusual grants.")	473,062	549,473	869,914	607,660	620,738	3,120,847
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	842,312	484,675	605,036	591,924	666,980	3,190,927
3	Gross receipts from activities that are not an	,	,	,			, <u>,</u>
	unrelated trade or business under section 513 .						0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0
5	The value of services or facilities				$\frown$		
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	1,315,374	1,034,148	1,474,950	1,199,584	1,287,718	6,311,774
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						_
	or 1% of the amount on line 13 for the year						0
	Add lines 7a and 7b	0	-0	0	0	0	0
8	Public support (Subtract line 7c from						0 044 774
<u> </u>	line 6.).						6,311,774
	ction B. Total Support ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	1,315,374	1,034,148	1,474,950	(u) 2022 1,199,584	1,287,718	6,311,774
-		1,313,374	1,034,140	1,474,950	1,199,564	1,207,710	0,311,774
TUa	Gross income from interest, dividends,	•					
	payments received on securities loans, rents,	1 176	357	103	88	61	1 785
h	royalties, and income from similar sources .	1,176	357	103	88	61	1,785
b	royalties, and income from similar sources . Unrelated business taxable income (less	1,176	357	103	88	61	1,785
b	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses	1,176	357	103	88	61	
	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	6					0
с	royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,176	357 357	103 103	88	61	
	royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	6					0
с	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b . Net income from unrelated business activities not included on line 10b, whether	6					0
с	royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	6					0 1,785
с 11	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .	6					0 1,785
с 11	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or	6					0 1,785
с 11 12	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or loss from the sale of capital assets	1,176	357	103	88	61	0 1,785 0
с 11 12	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,176	357	103	88	61	0 1,785 0
c 11 12 13	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,176 336 1,316,886 anization's first, sec	357 1,190 1,035,695 ond, third, fourth, c	103 910 1,475,963 rr fifth tax year as a	88 1,346 1,201,018 section 501(c)(3)	61 631 1,288,410	0 1,785 0 4,413 6,317,972
с 11 12 13 14	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,176 336 1,316,886 anization's first, sec	357 1,190 1,035,695 ond, third, fourth, c	103 910 1,475,963 rr fifth tax year as a	88 1,346 1,201,018 section 501(c)(3)	61 631 1,288,410	0 1,785 0 4,413 6,317,972
с 11 12 13 14	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,176 336 1,316,886 anization's first, sec	357 1,190 1,035,695 ond, third, fourth, c	103 910 1,475,963 rr fifth tax year as a	88 1,346 1,201,018 section 501(c)(3)	61 631 1,288,410	0 1,785 0 4,413 6,317,972
с 11 12 13 14	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,176 336 1,316,886 anization's first, sec pport Percenta column (f), divided t	357 1,190 1,035,695 ond, third, fourth, c  age by line 13, column (	103 910 1,475,963 or fifth tax year as a	88 1,346 1,201,018 section 501(c)(3)	61 631 1,288,410	0 1,785 0 4,413 6,317,972 
c 11 12 13 14 <u>Sec</u> 15 16	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,176 336 1,316,886 anization's first, sec port Percenta column (f), divided to ule A, Part III, line	357 1,190 1,035,695 ond, third, fourth, c 	103 910 1,475,963 or fifth tax year as a	88 1,346 1,201,018 section 501(c)(3)	61 631 1,288,410	0 1,785 0 4,413 6,317,972 
c 11 12 13 14 <u>Sec</u> 15 16 Sec	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,176 336 1,316,886 anization's first, sec port Percenta column (f), divided to ule A, Part III, line to Income Percenta	357 1,190 1,035,695 ond, third, fourth, c 	103 910 1,475,963 rr fifth tax year as a 	88 1,346 1,201,018 section 501(c)(3) 	61 631 1,288,410  15 16	0 1,785 0 4,413 6,317,972  99.90% 99.88%
c 11 12 13 14 <u>Sec</u> 15 <u>16</u> <u>Sec</u> 17	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,176 1,176 336 1,316,886 anization's first, sec port Percenta column (f), divided to ule A, Part III, line to Income Percenta to 10c, column (f), d	357 1,190 1,035,695 ond, third, fourth, c 	103 910 1,475,963 or fifth tax year as a 	88 1,346 1,201,018 section 501(c)(3) 	61 631 1,288,410  15 16 17	0 1,785 0 4,413 6,317,972  99.90% 99.88% 0.03%
c 11 12 13 14 <u>Sec</u> 15 16 <u>Sec</u> 17 18	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,176 1,176 336 1,316,886 anization's first, sec port Percenta column (f), divided t ule A, Part III, line the Income Percent to Income Percent	357 1,190 1,035,695 ond, third, fourth, c 	103 910 1,475,963 or fifth tax year as a 	88 1,346 1,201,018 section 501(c)(3) 	61 631 1,288,410  15 16 17 18	0 1,785 0 4,413 6,317,972  99.90% 99.88%
c 11 12 13 14 <u>Sec</u> 15 16 <u>Sec</u> 17 18	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,176 336 1,316,886 anization's first, sec port Percenta column (f), divided t ule A, Part III, line t Income Perc e 10c, column (f), d chedule A, Part III, ization did not chec	357 1,190 1,035,695 ond, third, fourth, c  age by line 13, column ( 15 <b>sentage</b> ivided by line 13, c line 17 k the box on line 13	103 910 1,475,963 or fifth tax year as a 	88 1,346 1,201,018 section 501(c)(3)     	61 631 1,288,410  15 16 17 18 and line 17 is	0 1,785 0 4,413 6,317,972  99.90% 99.88% 0.03% 0.03%
c 11 12 13 14 <u>Sec</u> 15 16 <u>Sec</u> 17 18 19a	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,176 336 1,316,886 anization's first, sec comport Percenta column (f), divided to ule A, Part III, line to Income Percenta e 10c, column (f), di chedule A, Part III, ization did not checo stop here. The org	357 1,190 1,035,695 ond, third, fourth, c 	103 910 1,475,963 or fifth tax year as a 	88 1,346 1,201,018 section 501(c)(3)  	61 631 1,288,410  15 16 17 18 and line 17 is 	0 1,785 0 4,413 6,317,972  99.90% 99.88% 0.03% 0.03%
c 11 12 13 14 <u>Sec</u> 15 16 <u>Sec</u> 17 18 19a	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,176 336 1,316,886 anization's first, sec pport Percenta column (f), divided to ule A, Part III, line to Income Percenta to 10c, column (f), di chedule A, Part III, divided to the column (f), divided to the co	357 1,190 1,035,695 ond, third, fourth, c  age by line 13, column ( 15 centage ivided by line 13, c line 17 k the box on line 14 anization qualifies k a box on line 14	103 910 1,475,963 or fifth tax year as a  f)) olumn (f)) 4, and line 15 is mo as a publicly suppo or line 19a, and line	88 1,346 1,201,018 section 501(c)(3)  	61 631 1,288,410  15 16 17 18 and line 17 is  33 1/3%, and	0 1,785 0 4,413 6,317,972  99.90% 99.88% 0.03% 0.03%  X
c 11 12 13 14 <u>Sec</u> 15 16 <u>Sec</u> 17 18 19a b	royalties, and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,176 336 1,316,886 anization's first, sec our fi, divided to ule A, Part III, line to Income Percenta of Income Percenta a 10c, column (f), divided to the top here. The org ization did not check box and stop here	357 1,190 1,035,695 ond, third, fourth, o  age by line 13, column ( 15 <b>age</b> ivided by line 13, column ( 15 <b>centage</b> ivided by line 13, column ( 15 <b>k</b> the box on line 14 anization qualifies <b>k</b> a box on line 14 <b>b</b> . The organization	103 910 1,475,963 or fifth tax year as a  f)) f)) d, and line 15 is mo as a publicly suppo or line 19a, and line qualifies as a publi	88 1,346 1,201,018 section 501(c)(3)    bre than 33 1/3%, a rted organization a 16 is more than 3 icly supported organization	61 631 1,288,410  15 16 17 18 and line 17 is  33 1/3%, and anization	0 1,785 0 4,413 6,317,972  99.90% 99.88% 0.03% 0.03%  X

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
   (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
30		
3c		
4a		
4b		
1.0		
4c		
5a		
5h		
5b 5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b		

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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	t l		
	11c below, the governing body of a supported organization?	11a	а	
b	A family member of a person described on line 11a above?	11t	)	
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, pro	ovide		
	detail in <b>Part VI.</b>	110	0	
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one sup	ported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Par	t l		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the pri	ior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b>			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3				
3				
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
3		3		

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

3b Schedule A (Form 990) 2023

			192510 Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O			
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	-		
instructions. All other Type III non-functionally integrated supporting organ	nization	s must complete Sections	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	(
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	(
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	
6 Multiply line 5 by 0.035.	6	0	
7 Recoveries of prior-year distributions	7	0	
8 Minimum Asset Amount (add line 7 to line 6)	8	0	
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		(
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		(
4 Enter greater of line 2 or line 3.	4		(
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		(

Schedule A (Form 990) 2023

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued	<i>t</i> )
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported	1	
	organizations, in excess of income from activity		2	2
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations	3
4	Amounts paid to acquire exempt-use assets		4	4
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part V</b> i	) !	5
6	Other distributions (describe in Part VI). See instructions.		. (	6
7	Total annual distributions. Add lines 1 through 6.			7
8	Distributions to attentive supported organizations to which the	he organization is respo	nsive	
	(provide details in Part VI). See instructions.		8	8
9	Distributable amount for 2023 from Section C, line 6			9
10	Line 8 amount divided by line 9 amount			0.00
\$	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) s Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023			
	(reasonable cause required— <i>explain in Part VI</i> ). See			
	instructions.		<b>N</b>	
3	Excess distributions carryover, if any, to 2023			
а	From 2018 0			
b	From 2019 0			
С	From 2020 0			
d	From 2021 0			
е	From 2022			
f	Total of lines 3a through 3e	0		
g	Applied to underdistributions of prior years			0
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0		
4	Distributions for 2023 from			
	Section D, line 7: \$ 0			
а	Applied to underdistributions of prior years			0
	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.	0		
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			0
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain			
	in Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7:			
а	Excess from 2019 0			
b	Excess from 2020 0			
C				
d	Excess from 2022			
e				

KIDS IN THE MIDDLE, INC.

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

43-1192510

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Schedule A (F	orm 990) 2023 KIDS IN THE MIDDLE, INC.	43-1192510	Page <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17 of III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, line 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V	/, Section es 1c, 2a, 2b,	
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
		<u> </u>	
	$\mathbf{\lambda}$		
	·····		
	<u>C</u>		
	. 01		

Schedule B	Schedule of Contributors		OMB No. 1545-00
(Form 990)			
	Attach to Form 990, 990-EZ, or 990-PF.		2023
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.		
Name of the organization		Employer ident	ification number
KIDS IN THE MIDDLE, INC	Э.	43-	1192510

#### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is cove	ered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 Х or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. HTA

No. 1545-0047

Schedule B (F	Form 990) (2023)		Page <b>2</b>
Name of or		E	mployer identification number
	HE MIDDLE, INC.		43-1192510
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A  Foreign State or Province: Foreign Country:	\$23,300	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A  Foreign State or Province: Foreign Country:	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A Foreign State or Province: Foreign Country:	\$25,000	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A Foreign State or Province: Foreign Country:	\$15,000	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Turne of constribution
<u>No.</u>	Name, address, and ZIP + 4         N/A	Total contributions           \$5,000	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	N/A       Foreign State or Province:       Foreign Country:	\$5,000_	Person     X       Payroll     Image: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Schedule B (	Form 990) (2023)		Page <b>2</b>
Name of or KIDS IN T	rganization 'HE MIDDLE, INC.	E	mployer identification number 43-1192510
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A 	\$ <u>0</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A Foreign State or Province: Foreign Country:	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9</u>	N/A Foreign State or Province: Foreign Country:	\$20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A Foreign State or Province: Foreign Country:	\$ <u>7,500</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A Foreign State or Province: Foreign Country:	\$ <u>7,500</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	N/A  Foreign State or Province: Foreign Country:	\$30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Schedule B (F	Form 990) (2023)		Page <b>2</b>
Name of or		E	mployer identification number
	HE MIDDLE, INC.		43-1192510
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A  Foreign State or Province: Foreign Country:	\$	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A  Foreign State or Province: Foreign Country:	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(C) Total contributions	(d) Type of contribution
15	N/A 	\$21,250	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A Foreign State or Province: Foreign Country:	\$15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Turne of constribution
<u>No.</u>	Name, address, and ZIP + 4         N/A	Total contributions           \$10,000_	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A       Foreign State or Province:       Foreign Country:	\$7,500_	Person     X       Payroll     Image: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Schedule B (	Form 990) (2023)		Page <b>2</b>
Name of or	-	E	nployer identification number
	HE MIDDLE, INC.		43-1192510
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	l
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A Foreign State or Province: Foreign Country:	\$7,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A  Foreign State or Province: Foreign Country:	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(C) Total contributions	(d) Type of contribution
	N/A 	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	N/A Foreign State or Province: Foreign Country:	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A       Foreign State or Province:       Foreign Country:	\$5,000	Person X Payroll O Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

	ganization HE MIDDLE, INC.		Employer identification number 43-1192510
Part II	Noncash Property (see instructions). Use duplicate co	opies of Part II if addition	al space is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (F	form 990) (2023)			Page <b>4</b>		
Name of org	janization HE MIDDLE, INC.			Employer identification number 43-1192510		
Part III	<i>Exclusively</i> religious, charitable, etc., c (10) that total more than \$1,000 for the y the following line entry. For organizations contributions of \$1,000 or less for the yea Use duplicate copies of Part III if additional	<b>/ear from any</b> completing Par ir. (Enter this in	one contributor. Comple t III, enter the total of <i>excl</i> formation once. See instr	ed in section 501(c)(7), (8), or te columns (a) through (e) and usively religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift		:) Use of gift	(d) Description of how gift is held		
		(e) 1	Fransfer of gift			
	Transferee's name, address, and	ZIP + 4	Relations	ip of transferor to transferee		
(a) No. from	For. Prov. Country (b) Purpose of gift	(0	:) Use of gift	(d) Description of how gift is held		
Part I						
			····			
	(e) Transfer of gift					
	Transferee's name, address, and	ZIP + 4	Relationsh	ip of transferor to transferee		
	 For. Prov. Country					
(a) No. from Part I	(b) Purpose of gift	(c	:) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and	ZIP + 4	Relationsł	ip of transferor to transferee		
	For. Prov. Country					
(a) No. from Part I	(b) Purpose of gift	(0	e) Use of gift	(d) Description of how gift is held		
			Fransfer of gift			
	Transferee's name, address, and			in of transforor to transforoo		
		<u></u>		ip of transferor to transferee		
	For. Prov. Country					
				Schedule B (Form 990) (2023)		

SCHEDULE	D
(Form 990)	

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. OMB No. 1545-0047

2023
Open to Public

	ment of the Treasury	Go to youry ire go	Attach to Form 99 Form990 for instructions/		ation	Open to Public Inspection
	I Revenue Service of the organization	Go to www.irs.gov			ployer identifica	
	-	110				
	IN THE MIDDLE,	ions Maintaining Donor A	duiand Euroda ar Oth	or Similar Funda		3-1192510
Par		f the organization answere			or Accoun	15.
	Completer	T the organization answere	(a) Donor advised		(b) Fund	ls and other accounts
4	Total number at (	and of year	(a) Donor advised	Tunus		
1 2		end of year . contributions to (during year) .				
2		grants from (during year)				
4		at end of year				
5		tion inform all donors and donc	r advisors in writing that t	the assets held in dor	or advised	
Ū		anization's property, subject to				. Yes No
6	•	tion inform all grantees, donors		•		
•		e purposes and not for the ben				-
	-	nissible private benefit?				Yes No
Par		tion Easements.				
- ar		f the organization answere	d "Yes" on Form 990	Part IV line 7		
1		nservation easements held by				
-		of land for public use (for exampl			f a historically	important land area
	=	f natural habitat	-,,	Preservation of		
			•		a certilieu III	
•		of open space	. I I.I			
2		a through 2d if the organization	n held a qualified conserv	ation contribution in t		
_		last day of the tax year.				Held at the End of the Tax Year
a h		conservation easements			2a 2b	
b		stricted by conservation easem ervation easements on a certifie			20 20	
c d		ervation easements included or			20	
u		structure listed in the National		· · · · · · · · · · ·	. 2d	
3		ervation easements modified, to				anization during
-	the tax year			·g,		g
4	· ·	where property subject to con	servation easement is lo	cated		
5		ation have a written policy reg			dling of	
	-	nforcement of the conservation			-	Yes No
6	Staff and volunteer	r hours devoted to monitoring, ins	pecting, handling of violation	ns, and enforcing conse	ervation easem	nents during the year
7	Amount of expense	es incurred in monitoring, inspecti	ng, handling of violations, a	nd enforcing conservat	ion easements	during the year
		X \				
8	Does each conse	ervation easement reported on	line 2d above satisfy the	requirements of sect	ion 170(h)(4)	(B)(i)
		h)(4)(B)(ii)?......				
9		ribe how the organization repo				
		nd include, if applicable, the te		rganization's financia	I statements I	that describes the
		counting for conservation ease				• •
Par		ions Maintaining Collecti			her Similar	Assets.
4.		f the organization answere			4	- l
1a	-	n elected, as permitted under f orical treasures, or other simila	•			
		ovide in Part XIII the text of the	•			
h		n elected, as permitted under f				
U	•	reasures, or other similar asse	•			
		the following amounts relating				
		uded on Form 990, Part VIII, lir				\$
		ed in Form 990, Part X				\$ \$
2		n received or held works of art				<sup>Ψ</sup>
-	-	is required to be reported unde			i manual ya	
а		d on Form 990, Part VIII, line 1				\$
		n Form 990, Part X				* \$

Schedu	le D (Form 990) 2023 KIDS IN THE MIDDLE,	INC.		43-119	92510	I	Page <b>2</b>
Part	III Organizations Maintaining Colle	ections of Art, Histor	ical Treasures, or	Other Similar Asse	ts (contir	nued)	
3	Using the organization's acquisition, access	sion, and other records, c	heck any of the follow	ing that make significar	nt use of its	s	
	collection items (check all that apply).						
а	Public exhibition	d	Loan or exchange pr	ogram			
b	Scholarly research	e	Other				
с	Preservation for future generations						
4	Provide a description of the organization's of	collections and explain hc	ow they further the org	anization's exempt purp	oose in Pa	irt	
	XIII.						
5	During the year, did the organization solicit assets to be sold to raise funds rather than				Ye	s	No
Part	IV Escrow and Custodial Arranger	nents.					
	Complete if the organization answ 990, Part X, line 21.	/ered "Yes" on Form 9	90, Part IV, line 9, o	or reported an amou	nt on For	m	
1a	Is the organization an agent, trustee, custoe		-	other assets not			1
	included on Form 990, Part X?				Ye	s	No
b	If "Yes," explain the arrangement in Part XI	II and complete the follow	ving table.		A		
•	Paginning balance			1c	Amount		0
c d	Beginning balance			1d			0
e	Distributions during the year			1e			
f	Ending balance			1f			0
2a	Did the organization include an amount on			al account liability?	Ye	s X	No
b	If "Yes," explain the arrangement in Part XI						
Part					<u></u>		. <u> </u>
ιαπ	Complete if the organization answ	vered "Yes" on Form 9	90 Part IV line 10				
	· · · ·	a) Current year (b) Prio		back (d) Three years bac	k (e) Fo	ur years	back
1a	Beginning of year balance	0	0	0	0		0
b	Contributions						
С	Net investment earnings, gains,						
	and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
_	and programs						
f	Administrative expenses						
g	End of year balance			0	0		0
2	Provide the estimated percentage of the cu Board designated or quasi-endowment	%	ne ig, column (a)) ne	u as.			
a b	Permanent endowment	/0					
c	Term endowment %						
•	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.					
3a	Are there endowment funds not in the poss	-	n that are held and ad	ministered for the			
	organization by:	0			Γ	Yes	No
					3a(i)		
	(ii) Related organizations				3a(ii)		
b	If "Yes" on line 3a(ii), are the related organi	•			3b		
4	Describe in Part XIII the intended uses of the		nent funds.				
Part							
	Complete if the organization answ	<u>/ered "Yes" on Form 9</u>	90, Part IV, line 11a	a. See Form 990, Pa	rt X, line	10.	
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	( <b>d)</b> Bo	ook value	е
10	Land	(investment)	(other)	depreciation			0
1a b	Land		0	0			0 0
D D	Leasehold improvements	0	0	0			0
d			104,743	86,877		1	7,866
e	Other		27,500	17,417			0,083
	Add lines 1a through 1e. (Column (d) must						27,949

Part VII	Investments—Other Securities.		
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	l derivatives	0	
	held equity interests	0	
(3) Other		-	
(A)		-	
(B)		-	
(C)		-	· · · · · · · · · · · · · · · · · · ·
(D)		-	
<u>(E)</u>			
<u>(F)</u>			
(G)		_	
<u>(H)</u>			
	n (b) must equal Form 990, Part X, line 12, col. (B)) .	0	
Part VIII	Investments—Program Related.		
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			· · · · · · · · · · · · · · · · · · ·
(5)			
(6)			
(7)			×
(8)			
(9)	n (b) must equal Form 990, Part X, line 13, col. (B)) .	0	
Part IX	Other Assets.		
Failin		"Vos" on Form 000	Part IV, line 11d. See Form 990, Part X, line 15.
	(a) Descri		(b) Book value
			710,793
(1) OF LIN	ATING LEASE MIGHT-OF-USE ASSET		110,793
(3)			
(3)			
(5)			
(6)			
(7)	X		
(8)			
(9)			
	ımn (b) must equal Form 990, Part X, line 15, o	col(B)	
Part X	Other Liabilities.		
TartA		"Ves" on Form 000	Part IV, line 11e or 11f. See Form 990, Part X,
	line 25.	163 011 0111 330,	
1.		tion of liability	(b) Book value
	l income taxes		0
(2) Deferre			0
	OF USE OPERATING LEASE LIABILITY		710,793
(4)	OF OUL OF LIVETING LEAGE LIADILIT		
(5)			
(6)			
(7)			
(8)			
(9)			
	ımn (b) must equal Form 990, Part X, line 25, o	col(B)	
10tal. (0012	$(1,1,1,2)$ must equal 1 0mm 330, Falt A, III $\neq$ 25, (	$\mathcal{D}$	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	ule D (Form 990) 2023 KIDS IN THE MIDDLE, INC.	43-1192510	Page <b>4</b>
Par		eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,288,677
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	-	
С	Recoveries of prior year grants	-	
d	Other (Describe in Part XIII.)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-44
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,288,721
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a L	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)         4b           Add lines 4a and 4b.		0
5 5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> ).	4c	1 200 721
Part			1,288,721
Pari	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return.	
4	Total expenses and losses per audited financial statements	1	1 407 202
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	1,487,293
	Donated services and use of facilities		
a b	Prior year adjustments	-	
c	Other losses	-	
d		-	
e	Other (Describe in Part XIII.)         2d           Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,487,293
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		.,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.).		
с	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form</i> 990, Part I, line 18.)	5	1,487,293
Part	XIII Supplemental Information.		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa		t X, line
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	ation.	

Page 5

Part XIII	Supplemental Information (continued)
	<b>A</b>
	<b>A</b>
	*

	Supplemental	Information	Regardir	ng Fundra	aising or Gaming	g Activities	OMB No. 1545-0047	
SCHEDULE G (Form 990)		e organization ans organization enter			9, or if the	2023		
Department of the Treasury	Department of the Treasury Att				0-EZ. d the latest information.		Open to Public Inspection	
Name of the organization		<u>o www.irs.gov/Fo</u>	1111990 101 1115	tructions and	a the latest mormation.	Employer identificati		
KIDS IN THE MIDDLE,							92510	
	i <b>ng Activities.</b> Co -EZ filers are not i				ered "Yes" on For	m 990, Part IV, li	ne 17.	
1 Indicate whether	the organization rai	sed funds throu	ugh a <u>ny </u> of t	he followir				
a Mail solicitati					of non-government g			
	email solicitations				of government grant	s		
d In-person so			g S		raising events			
	tion have a written o	r oral agreeme	nt with any	individual	(including officers, o	directors, trustees, c	or	
	sted in Form 990, P			-			Yes No	
	0 highest paid indiv at least \$5,000 by t		•	ers) pursua	ant to agreements u	nder which the func	Iraiser is to	
(i) Name and addres or entity (fund		(ii) Activity	custody o	draiser have control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	<b>(vi)</b> Amount paid to (or retained by) organization	
			Yes	No				
1				•	0	0	0	
2				·N	0	0	0	
3					•	0	0	
4					0	0	0	
5			<b>C</b> •		0	0	0	
6			$\sim$		0	0	0	
7					0	0	0	
8						0	0	
9		$\sim$			0		-	
10					0	0	0	
					0	0	0	
Total       . <td>which the organization of the organization of</td> <td>on is registered</td> <td>l or licensed</td> <td>to solicit</td> <td>0 contributions or has</td> <td>0 been notified it is e</td> <td>0 xempt from</td>	which the organization of	on is registered	l or licensed	to solicit	0 contributions or has	0 been notified it is e	0 xempt from	
	·							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  $\ensuremath{\mathsf{HTA}}$ 

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	r		events with gross recei	Jis greater than \$5,00	0.		-		
				(a) Event #1		(b) Event #2		(c) Other events	(d) Total events
				ANNUAL GALA				NONE	(add col. <b>(a)</b> through col. <b>(c)</b> )
ē				(event type)		(event type)		(total number)	(-)/
Revenue		1	Gross receipts	151,755					0 151,755
œ		2	Less: Contributions						0 0
		3	Gross income (line 1						
			minus line 2)	151,755					0 151,755
		4	Cash prizes						0 0
		-							
6		5	Noncash prizes						00
Direct Expenses		6	Rent/facility costs						00
		7	Food and beverages				_		00
		8	Entertainment			(			0 0
		9	Other direct expenses	64,911					0 64,911
	1	0	Direct expense summary. Add	lines 1 through 9 in colu	mn (v				( 64,911)
		1	Net income summary. Subtract	0	•		•••		86,844
Pa	art		Gaming. Complete if th	e organization answer	red "	Yes" on Form 99	90, Pa	art IV, line 19, or	reported more than
			\$15,000 on Form 990-E						·
ē				(a) Bingo		(b) Pull tabs/instant		(c) Other gaming	(d) Total gaming (add
/en				(u) Diligo	biı	ngo/progressive bingo			col. (a) through col. (c))
Revenue		1	Gross revenue						0
		1	Gross revenue						0
ses	2	2	Cash prizes						0
beu	3	3	Noncash prizes						0
Direct Expenses			Rent/facility costs						0
Dire		•							0
	ţ	5	Other direct expenses	X		1		7	0
				Yes %		Yes %		Yes %	
	6	6	Volunteer labor	No		Νο		No	
	7	7	Direct expense summary. Add	lines 2 through 5 in colu	mn (o	l)			( 0)
	8	3	Net gaming income summary.	Subtract line 7 from line	1, co	lumn (d)			0
_	_	_				41141			
9			ter the state(s) in which the or		-				
	a h		the organization licensed to co						
	b		'No," explain:						
10	)a	We	ere any of the organization's ga	aming licenses revoked, s	uspe	nded, or terminate	d duri	ng the tax year? .	Yes No
			'Yes," explain:						

Schedule G (Form 990) 2023

Sched	Ile G (Form 990) 2023 KIDS IN THE MIDDLE, INC.	43-1192510 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	🗌 Yes 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes . No
13	Indicate the percentage of gaming activity conducted in:	
a	The organization's facility	13a %
b	An outside facility	<b>13b</b> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books a	ind
	records:	
	Name	
	Address	3
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\$ and the	, <b></b>
	amount of gaming revenue retained by the third party \$0	
С	If "Yes," enter name and address of the third party:	
	Name	
	Address	
	Address	
16	Gaming manager information:	
	Name	
	Gaming manager compensation \$0	
	Description of services provided	
	Director/officer	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations o spent in the organization's own exempt activities during the tax year \$	or O
Part		
- or c	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	
	See instructions.	
	······	

Schedule G (Form 990) 2023

SCHEDULE J		Compensation Information	ОМВ	OMB No. 1545-0047			
(Forn	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	2	2022			
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		.023			
Depart	ment of the Treasury	Attach to Form 990.		n to Pu			
	I Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		spectio	on		
	of the organization	Employer identific					
Par	IN THE MIDDLE,	s Regarding Compensation	13-1192510				
I ai	Question	s Regarding compensation		Yes	No		
1a		priate box(es) if the organization provided any of the following to or for a person listed on Form ction A, line 1a. Complete Part III to provide any relevant information regarding these items	1				
	First-class or						
	Travel for con						
		cation and gross-up payments	- III				
		spending account Personal services (such as maid, chauffeur, chef)					
b	or reimbursemen	es on line 1a are checked, did the organization follow a written policy regarding payment t or provision of all of the expenses described above? If "No," complete Part III to					
	explain		<u>1b</u>	_			
2	Did the organizat	ion require substantiation prior to reimbursing or allowing expenses incurred by all					
2		s, and officers, including the CEO/Executive Director, regarding the items checked on line					
	1a?		. 2				
3	Indicate which if	any, of the following the organization used to establish the compensation of the					
Ũ		EO/Executive Director. Check all that apply. Do not check any boxes for methods used by a					
	related organizati	ion to establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation	n committee Written employment contract					
	Independent of	compensation consultant Compensation survey or study					
	Form 990 of c	other organizations Approval by the board or compensation committee	;				
4		did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
-		related organization:	4-				
a b		ance payment or change-of-control payment?	4a 4b				
C	Participate in or r	eceive payment from an equity-based compensation arrangement?					
		lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
-		1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.					
5	For persons listed	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ntingent on the revenues of:					
а			. 5a		Х		
b		?	. <b>5</b> b		Х		
	If "Yes" on line 5a	a or 5b, describe in Part III.					
6	For persons listed	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation co	ntingent on the net earnings of:					
a b	The organization	?	. 6a . 6b		X X		
U		a or 6b, describe in Part III.	. 00				
_	<b>F</b> ana <b>"</b> '						
7		d on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed scribed on lines 5 and 6? If "Yes," describe in Part III	7		x		
8		ts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	· · ·	1			
	to the initial contr	act exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe					
	in Part III...				X		
9	If "Yes" on line 9	did the organization also follow the rebuttable presumption procedure described in					
5			9				
For P		on Act Notice, see the Instructions for Form 990.	Schedule J	J (Form 9	90) 2023		
HTA							

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2	and/or 1099-MISC and/or 1	099-NEC compensation	(C) Retirement and	(D) Nontaxabla	(E) Total of columns	(E) Componentian
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
(i)							
<u>1</u> (ii)							
(i)							
<u>2</u> (ii)							
(i)							
<u>3</u> (ii)					)		
(i)							
<u>4</u> (ii)							
(i)							
<u>5</u> (ii)							
(i)							
<u>6</u> (ii)							
(i)							
<u>7</u> (ii)							
8 (i)			1				
(ii)							
9 (ii)							
(i)							
10 (ii)							
(i)							
<u>11</u> (ii)							
(i)							
12 (ii)							
0	[						
<u>13</u> (ji)							
(1)							
14 (ii) (i)							
15 (ii)							
(i)							
16 (ii)							

Schedule J (Form 990) 2023

43-1192510 Page **2** 

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L (Form 990)

## **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

m 990 or Form 990-EZ.

instructions and the latest information. Go to w Empl

OMB No. 1545-0047
2023

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		A	ttach	to	Forr
ww.	irs.aa	ov∕	Form	99	0 for

Internal Revenue Service Name of the organization

Department of the Treasury

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\$

KIDS IN THE MIDDLE, INC. Part I

43-1192510 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(a) Decemination of transaction		rected?
.I	(a) Name of disqualitied person	organization	(c) Description of transaction	Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Entor the amount of tax incurred h	w the organization managers or disqualified	horeone during the year		

Enter the amount of tax incurred by the organization managers or disqualified persons during the year 2 

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . 3 . .

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	<b>(c)</b> Purpose of loan	fron	an to or 1 the zation?	(e) Original principal amount	(f) Balance due	<b>(g)</b> In c	lefault?	by bo	proved ard or iittee?	(i) Wi agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)				•	•							
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					\$	0					-	
Part III Grants or Ass	istance Benefit	ing Interested	Perso	าร.			-		-			

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. HTA

Schedule L (Form 990) 2023

Part IV	Business Transactions Invo Complete if the organization a	<b>Iving Interested Persons.</b> answered "Yes" on Form 990, F	Part IV, line 28a, 28b	, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz rever	aring of zation's nues?
					Yes	No
	IN SMITH	BOARD MEMBER	12,640	PRODUCTION OF ANNUAL GALA		Х
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8) (9)						
(10)						
Part V	Supplemental Information.					
Part V	Provide additional information.	for responses to questions on	Schedule L See ins	tructions		
	•					

### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public mation. Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

KIDS IN THE MIDDLE, INC.

43-1192510

Par	Types of Property							
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on	Method noncash co			
		applicable		Form 990, Part VIII, line 1g			0 0	
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household				*			
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			-				
9	Securities—Publicly traded	Х	2					
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests		<u> </u>					
12	Securities—Miscellaneous							
13	Qualified conservation		•					
	contribution—Historic							
	structures			·				
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archaeological artifacts							
25	Other ( PROFESSIONAL SE)	X		4,627				
26	Other ()							
27	Other()							
28	Other (							
29	Number of Forms 8283 received b							
	which the organization completed	Form 8283,	Part V, Donee Acknowledg	ement	29		1	
							Yes	No
30a	5 7 ,			•	•			
	28, that it must hold for at least 3 y							
	to be used for exempt purposes fo		holding period?			30a		X
b	If "Yes," describe the arrangement							
31	Does the organization have a gift a							
	contributions?					31		Х
32a	Does the organization hire or use	-	-	-				
	noncash contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	column (c) for a type of prop	erty for which column (a) is				
	checked, describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990. HTA

	Form 990) 2023 KIDS IN THE MIDDLE, INC.	43-1192510 Page <b>2</b>
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and	d 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number	of items received,
	or a combination of both. Also complete this part for any additional information.	
		·
	·	·
		·

Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2023
Open to Public

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Department of the Treasury	Attach to Form 990 or Form 990-EZ.	Open to Public
Internal Revenue Service Name of the organization	Go to www.irs.gov/Form990 for the latest information.	Inspection Employer identification number
KIDS IN THE MIDDLE		43-1192510
	<u>, inc.</u>	43-1192310
Form 990, Part VI, Se	ction B, Line 11B: THE 990 IS PRESENTED TO THE BOARD OF DIRECTO	JRS' AUDIT
COMMITTEE FOR RE	EVIEW AND APPROVAL PRIOR TO SUBMISSION OF THE RETURN. UPC	IN APPROVAL
AUTHORIZATION IS	GRANTED TO THE BOARD PRESIDENT OR TREASURER TO SIGN FOR	SUBMISSION.
Form 990, Part VI, Se	ction B, Line 15A & B: SALARY OF CHIEF EXECUTIVE OFFICER IS APPR	OVED BY
THE BOARD BASED	UPON ANNUAL EVALUATIONS. SALARIES AND WAGES OF OTHER KE	Y EMPLOYEES ARE
EVALUATED BY THE	CHIEF EXECUTIVE OFFICER AND APPROVED BY THE BOARD THROU	IGH APPROVAL OF THE
ANNUAL BUDGET.		
Form 990, Part VI, Se	ction C, Line 18: THE FORM 990 AND 1023 ARE MADE AVAILABLE UPON	REQUEST.
ADDITIONALLY, A LI	NK IS PROVIDED ON THE ORGANIZATION'S WEBSITE TO OBTAIN A CO	)PY OF THE LATEST
INFORMATIONAL RE	TURN FORM 990 AND THE LATEST AUDITED FINANCIAL STATEMENTS	3.
Form 990, Part VI, Se	ction C, Line 19: GOVERNING DOCUMENTS, CONFLICTS OF INTEREST	POLICY AND
FINANCIAL STATEM	ENTS OF THE ORGANIZATION ARE AVAILABLE UPON REQUEST.	
Form 990, Part VI, Se	ction B, Line 12C: THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER A	ND
EXECUTIVE TEAM A	NNUALLY REVIEW AND MONITOR OFFICERS, DIRECTORS, AND KEY E	MPLOYEES FOR ANY
CONFLICT OF INTER	REST.	
	$\mathbf{C}$	
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Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization	Employer identification number
KIDS IN THE MIDDLE, INC.	43-1192510
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<b>C</b> .	
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