

RANDLE & ASSOCIATES, LLC Certified Public Accountants

KIDS IN THE MIDDLE, INC.

Financial Statements

December 31, 2019 and 2018

(With Independent Auditors' Report Thereon)

RANDLE & ASSOCIATES, LLC, CPAs



Certified Public Accountants (314) 731-8085 www.randlecpa.com

70 Black Jack Ct. Florissant, MO 63033

INDEPENDENT AUDITORS' REPORT

Board of Directors Kids In The Middle, Inc.

We have audited the accompanying financial statements of Kids In The Middle, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

KIDS IN THE MIDDLE, INC.

FINANCIAL STATEMENTS

December 31, 2019 and 2018

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INDEPENDENT AUDITORS' REPORT

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kids In The Middle, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Roundle è assaciates, LLC, CPA:
Florissant, Missouri

April 29, 2020

KIDS IN THE MIDDLE, INC. Statements of Financial Position December 31, 2019 and 2018

·		2019		2018
ASSETS				
Current Assets				
Cash and cash equivalents	\$	481,845	\$	586,261
Investments		5,952		-
Unconditional promises to give		247,802		244,627
Accounts receivable		19,381		10,911
Prepaid expenses and deposits	·	30,076		31,846
Total current assets		785,056		873,645
Cash - restricted for scholarship		10,945		16,340
Fixed assets - net		69,220		70,749
Total Assets	\$	865,221	\$	960,734
LIABILITIES AND NET ASSETS Current Liabilities	•	'	. ·	
Accounts payable	\$	13,681	\$	9,570
Accrued salaries and related liabilities	ľ	54,126	·	58,918
Deferred revenue		-, " /		15,836
Notes payable - current portion		1,598		3,642
Total current liabilities	,	69,405		87,966
Deferred rent		26,148		34,864
Notes payable - non-current portion		-		1,598
Total Liabilities	\$	95,553	\$	124,428
Net Assets				
Without donor restrictions				
Investment in fixed assets		67,622		65,509
Operations		458,555		514,642
Total without donor restrictions		526,177		580,151
With donor restrictions	,	243,491		256,155
Total Net Assets		769,668		836,306
Total Liabilities and Net Assets	\$	865,221	\$	960,734

The accompanying notes are an integral part of these financial statements.

KIDS IN THE MIDDLE, INC. Statements of Activities For the Years Ended December 31, 2019 and 2018

		2019				2018	
	Without Donor Restrictions	r With Donor Restrictions	nor	Total	Without Donor Restrictions	With Donor Restrictions	Total
PUBLIC SUPPORT AND REVENUE Public support:							7 CC 30C
Contributions In-kind donations	5,452, 5,7,178	ሉ	¢ 195,42 -	240,516 7,178	7,084	- - ¢	5 506,224 7,084
United Way	•	232,546	546	232,546	•	239,815	239,815
Revenue: Fees for services:							
Local government fees	396,451			396,451	490,971	ı	490,971
Client fees	252,321			252,321	284,374	ı	284,374
opedal events (net of affect expenses of \$98,348 and \$93,023)	193,540	•		193,540	234,137	ţ	234,137
Realized loss on investments	(16)	(6		(16)	(301)	1	(301)
Unrealized gain on investments	44			44		1	ı
Net investment income	1,152	61	24	1,176	852	11	863
Other	336		.	336	1,539	1 2	1,539
Total	1,066,961		131	1,324,092	1,2/3,262	291,444	1,564,706
Net assets released from restrictions Total support and revenue	1,336,756	(12,664)	795) 664)	1,324,092	1,565,411	(292,149)	1,564,706
EXPENSES:							
Program Services							
Agency based services	948,628	~		948,628	968,346	ı	968,346
School based services	•		•		110,067	1	110,067
Court programs	29,015	10		29,015	36,509	ı	36,509
Community education and outreach	34,909			34,909	34,524	1	34,524
Total program services Supporting Services	1,012,552	2		1,012,552	1,149,446	1	1,149,446
Management and general	200,245	10	1	200,245	175,748	ı	175,748
Development and fundraising	177,933	m		177,933	189,710	1	189,710
Total supporting services	378,178	σ.		378,178	365,458	ı	365,458
Total expenses	1,390,730			1,390,730	1,514,904	ı	1,514,904
Loss on disposal of fixed assets	1			1	2,018	1	2,018
Change in net assets	(53,974)		(12,664)	(66,638)	48,489	(202)	47,784
Net assets, beginning of year Net assets, end of year	\$ 580,151	1 256,155 7 \$ 243,491		\$36,306	\$ 531,662	\$ 256,860	788,522 \$ 836,306

The accompanying notes are an integral part of these financial statements.

KIDS IN THE MIDDLE, INC. Statements of Cash Flows For the Years Ended December 31, 2019 and 2018

		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$	(66,638)	\$	47,784
Adjustments to reconcile change in net assets :	-			·
Depreciation and amortization		23,410		25,721
Loss on disposal of fixed assets		-		2,018
Unrealized gain on investments		(44)		-
Increase in accounts receivable		(8,470)		(7,504)
(Increase)/decrease in promises to give		(3,175)		16,684
(Increase)/decrease in prepaid expenses		1,770		(3,274)
Decrease in deferred rent		(8,716)		(8,716)
Increase/(decrease) in deferred revenue		(15,836)		4,551
Donated securities		(5,908)		-
Donated fixed assets		(2,436)		-
Increase/(decrease) in accounts payable and accrued expenses		(681)		3,674
Net cash provided/(used) by operating activities		(86,724)		80,938
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of fixed assets		(19,445)		(11,402)
Net cash used in investing activities		(19,445)		(11,402)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Principal payments on loan		(3,642)		(3,385)
Net cash used in financing activities		(3,642)	-	(3,385)
Net increase/ (decrease) in cash and cash equivalents		(109,811)		66,151
Cash and cash equivalents - beginning of year		602,601		536,450
Cash and cash equivalents - end of year	s —	492,790	<u> </u>	602,601
Custification Equition Constituting States			· 	
Supplemental Disclosure				
Cash paid during the year for interest	\$	264	\$	521
,	•			
CASH AND CASH EQUIVALENTS consist of the following:				
Cash and cash equivalents - Unrestricted	\$	481,845	\$	586,261
Cash and cash equivalents - Restricted for scholarships	7	10,945	r	16,340
Cash and cash equivalents intothe to solicitatings	\$	492,790	\$	602,601
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 $\label{thm:companying} \textit{The accompanying notes are an integral part of these financial statements}.$

KIDS IN THE MIDDLE, INC. Statement of Functional Expenses For the Year Ended December 31, 2019

		Prograr	Program Services		Supporting Services	g Services		
	Agency	School	Court	Community	Management	Development and	2019	
	Services	Services	Programs	& Outreach	and General	Fundraising	Total	
Salaries	\$ 544,639	- ↔	\$ 20,742	\$ 25,993	\$ 144,243	\$ 125,406	\$ 86	861,023
Employee benefits	50,860	1	2,668	2,906	14,516	10,822	8	81,772
Payroll taxes	42,411	t	1,564	1,969	10,632	9,540	9	66,116
Occupancy	169,985	ı	1,909	1,909	11,456	5,729	19	190,988
Technology	37,261	İ	1,253	1,253	4,543	8,669	5	52,979
Professional fees	33,103	ı	183	183	8,891	551	4	42,911
In-kind services	4,741	ı	ı	1	ı	1		4,741
Supplies	7,867		14	14	328	779		9,002
Liability Insurance	15,809	1	178	178	1,065	533	Τ	17,763
Marketing	1,027	1	8	∞	46	1,163		2,252
Board/volunteer	2,061		23	23	180	69		2,356
Printing	934	ı	Н	\vdash	9	3		945
Staff expenses	9,084	ı	26	26	1,094	1,298	1	11,588
Phone	5,133	ı	197	197	722	929		6,905
Postage	559	1	9	9	38	192		801
Equipment maintenance	1,021	ı	14	14	95	. 63		1,207
Travel expense	430	1	I	ı	ı	İ		430
Other fund development expenses	ı	ı	ı	1	ı	10,999	Т	10,999
Depreciation and amortization	21,232	ı	198	198	1,188	594	7	23,410
Miscellaneous	471	1	Н	Н	938	867		2,278
Interest expense	1	ı	ı	1	264	· · · · · · · · · · · · · · · · · · ·		264
Total	\$ 948,628	- \$	\$ 29,015	\$ 34,909	\$ 200,245	\$ 177,933	\$ 1,39	1,390,730

The accompanying notes are an integral part of these financial statements.

KIDS IN THE MIDDLE, INC. Statement of Functional Expenses For the Year Ended December 31, 2018

		Program	Program Services		Supporting Services	g Services		
	Agency Based Services	School Based Services	Court Programs	Community Education & Outreach	Management and General	Development and Fundraising	2018 Total	
20110	¢ EE0 712	¢ 70 540	06330 \$	¢ 7F 022	¢ 120 E02	¢ 127 E01	¢ 0E2 0E0	l a
Salaries	,,,,,,,		٧	٧	-1	-1		
Employee benefits	58,168	10,051	3,820	2,/34	12,052	T0,/86	1,6TI	=======================================
Payroll taxes	43,885	6,587	2,080	2,030	10,011	10,391	74,984	84
Occupancy	163,466	3,778	1,880	1,880	11,275	5,636	187,915	15
Technology	32,626	6,863	1,140	1,140	3,172	8,621	53,562	. 29
Professional fees	37,368	526	276	276	3,553	858	42,857	27
In-kind services	7,084	1	1	ı	ı	ı	7,084	84
Supplies	9,422	1,058	37	15	218	290	11,040	40
Liability Insurance	11,353	421	132	132	793	397	13,228	28
Marketing	1,332		Н	Н	9	. 843	2,183	83
Board/volunteer	1,272	29	15	15	158	44	1,533	33
Printing	3,207	1	ı	ı	ı	1	3,207	07
Staff expenses	6,588	28	46	46	645	1,515	8,8	89
Phone	4,189	586	172	172	473	651	6,243	43
Postage	1,021	20	10	10	63	31	1,155	55
Equipment maintenance	2,177	28	20	17	94	70	2,406	90
Travel expense	1,090	29	1	ı	1	1	1,119	19
Other fund development expenses	1	1	1	1	1	12,444	12,444	44
Depreciation and amortization	22,748	541	221	221	1,327	663	25,721	21
Miscellaneous	1,637	3	29	2	1,794	3,889	7,354	54
Interest expense	1	ı	1	1	521	•	.2	521
Total	\$ 968,346	\$ 110,067	\$ 36,509	\$ 34,524	\$ 175,748	\$ 189,710	\$ 1,514,904	04

The accompanying notes are an integral part of these financial statements.

KIDS IN THE MIDDLE, INC. FINANCIAL STATEMENT NOTES December 31, 2019 and 2018

NOTE 1 – Summary of Significant Accounting Policies

Nature of Activities

Kids in The Middle, Inc. (the "Organization") is a not-for-profit organization formed for the purpose of providing services for children and parents experiencing the effects of separation, divorce, remarriage and other family transitions. The Organization is supported primarily through client fees, contributions, grants, and the United Way.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect significant receivables, payables, and other liabilities.

Basis of Presentation

The Organization's financial statement presentation follows the requirements of the Financial Accounting Standards Board. Accordingly, the Organization reports its financial position and activities in two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions generally consist of resources available for the various programs and supporting activities of the Organization which have not been restricted by the donor. This class of net assets also includes resources that have been designated by the Organization's governing board for specified purposes.

Net assets with donor restrictions consist of resources that are to be used for specified purposes according to donor-imposed restrictions. These restrictions may expire either by the passage of time or by actions taken by the Organization which fulfill the restriction. This class of net assets also includes resources with perpetual restrictions, and the income from such assets is available for either general operations or specific purposes in accordance with donor stipulations.

Cash and Cash Equivalents

For the purpose of the statements of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

The Organization's cash and cash equivalents consist of demand accounts, cash management funds and money market accounts. Cash and cash equivalents are stated at fair value. Earnings on the cash and equivalents are reflected in the statement of activities.

NOTE 1 - Summary of Significant Accounting Policies (continued)

<u>Investments</u>

Investments are reported at fair value. For contributed investments, fair value of the gift is determined by the market value at the date of donation.

Fair Value Measurements

Generally accepted accounting principles provide a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Assets and liabilities that are required to be recorded at fair value in the statement of position are categorized based on the inputs to valuation technique as follows:

Level 1. These are assets and liabilities where values are based on unadjusted quoted prices for identical assets in an active market that the Organization has the ability to access. At December 31, 2019, these assets include listed equity securities and certain money market funds.

Level 2. These are assets and liabilities where values are based on the following inputs:

- Quoted prices for similar assets in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs which are derived principally from or corroborated by observable market data by correlation or other means.

At December 31, 2019, there are no Level 2 assets or liabilities.

Level 3. These are assets and liabilities where inputs to the valuation methodology are unobservable and significant to the fair value measurement. At December 31, 2019, there are no Level 3 assets or liabilities.

The fair value measurement level within value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Contributions

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. The Organization reports gifts of cash, grants and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is when a stipulated time restriction ends or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

NOTE 1 – Summary of Significant Accounting Policies (continued)

Prepaid Expenses and Deposits

Prepaid expenses include rent, insurance, deposits, and other unexpired user fees. Upon the expiration of the costs, the prepayments are expensed.

Fixed Assets

Fixed assets are stated at cost, if purchased, and fair value at the time of donation, if donated. According to the Organization's capitalization policy, all fixed assets purchased or donated exceeding \$500 are capitalized. Maintenance and repairs are charged to expense as incurred. Depreciation is computed using the straight-line method over the estimated useful life of the assets ranging from 3 to 10 years.

Deferred Revenues and Expenses

The Organization had deferred revenues in the amount of \$15,836 as of December 31, 2018, which were primarily comprised of donor contributions for fund-raising activities held in 2019. These revenues are recognized in income in the year of the event. There were no deferred revenues recognized in December 31, 2019.

In addition, the Organization has deferred rent expense balances in the amount of \$26,148 and \$34,864, for 2019 and 2018, respectively, to reflect rent-free periods allotted by the lessor. In accordance with ASC 840-20-25-1 through 25-2, lease agreements with rent free or reduced rent periods are required to have the rent expense or rental income be recognized on a straight-line basis over the term of the lease based on the total rental periods.

Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of the Organization. The majority of those expenses are allocated based upon the square footage of the Organization's facilities utilized by the program or supporting activity. Technology, equipment and phone expenses are allocated based upon the full-time equivalent headcount associated with the program or supporting activity. Allocations of salaries and the related compensation expenses are based upon estimates of time and effort.

Revenue Recognition

The Organization reports contributions received and promises to give as increases in net assets without donor restrictions or donor-restricted net assets, depending on the existence and/or nature of any donor restrictions.

NOTE 1 – Summary of Significant Accounting Policies (continued)

New Accounting Standards Implemented

During 2019, the Organization implemented two newly effective Accounting Standards Updates (ASU). ASU 2014-09, Revenue from Contracts with Customers (Topic 606) affects contracts with customers to transfer goods or services and contracts for the transfer of non-financial assets (unless those contracts are within the scope of other standards). The core principle of this Update is that the Organization recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. ASU No. 2018-08, Not-For-Profit Entities (Topic): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, establishes standards for characterizing grants and similar contracts with resource providers as either exchange transactions or conditional contributions. The adoption of the new standards did not have any impact on previously reported net assets.

Contributed Goods and Services

Contributed services are recognized at fair value if the services (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Accordingly, the fair value of legal services and goods donated to the Organization have been recorded in the financial statements and totaled \$7,178 and \$7,084 in 2019 and 2018, respectively.

Many additional individuals volunteer their time and perform a variety of tasks that assist the Organization in carrying out its mission. The value of these contributed services does not meet the criteria for recognition in the financial statements, accordingly, no amount is recognized related to the contributed time.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Tax Status

The Organization is tax-exempt under Section 501(c)(3) of the Internal Revenue Service Code. As such, the Organization is only taxed on income from any activities unrelated to its charitable purpose. The Program did not have any unrelated business income for 2019 or 2018; therefore, the statements do not include any provision for income taxes. Additionally, the Organization qualifies for charitable contribution deductions under Section 170(b)(1)(A).

The Organization has adopted the standards for accounting for uncertainty in income taxes and management is not aware of any uncertain tax provisions of the Organization related to the tax filings.

NOTE 1 – Summary of Significant Accounting Policies (continued)

Income Tax Status (continued)

The Organization continually evaluates the effects of all tax positions taken including expiring statues of limitations, tax examinations, unrelated business income and new authoritative rulings. The Organization files federal information returns (Form 990). The statutes of limitations for information returns filed for the years ended December 31, 2016, through 2019 have not expired and therefore are subject to examination.

Reclassifications

Certain amounts in the prior year statement of activities and functional expenses presented have been reclassified to conform to the current year financial statement presentation. These reclassifications have no effect on previously reported net assets.

NOTE 2 - Concentration of Credit Risk

The Organization maintains cash deposits in bank accounts insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per institution. The Organization's cash deposit accounts, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The Organization generates receivables and revenues from grant agencies and services provided in the normal course of business. The Organization does not require collateral to secure receivables from these agencies or its clients.

NOTE 3 – Investments

Investments are measured and recorded on a recurring basis at fair value and have been categorized based upon the fair value hierarchy for the year ended December 31, 2019.

Investment consist of the following as of December 31, 2019:

		Fair Value
	Cost	
	Donated Basis	Level 1
Common stock	\$ <u>5,908</u>	\$ <u>5,952</u>

Investment return on the investments consist of unrealized gains of \$44 as of December 31, 2019.

The Organization did not hold any investments at December 31, 2018.

NOTE 4 – Accounts Receivable

The Organization has receivables related to fees from clients and governmental entities for services performed. Management evaluates the collectability of the receivables on a continuous basis and based upon this analysis, no allowance is recognized at December 31, 2019 and 2018, respectively.

NOTE 5 – Unconditional Promises to Give

Unconditional promises to give are recorded as without donor restrictions or with donor restrictions, depending on the existence or nature of any donor-imposed restrictions. The Organization received promises from the United Way and other donors in which payments are scheduled to be made for future operations.

Future payments pursuant to the promises are as follows:

Year Ended December 31,	<u>2019</u>	<u>2018</u>
2019	\$ -0-	\$ 244,627
2020	<u>247,802</u>	
Total	\$ <u>247,802</u>	\$ <u>244,627</u>

NOTE 6 – Special Events

Income from special events for the years ended December 31, 2019 and 2018, consist of the following:

		2019		
	<u>Annual</u> <u>Gala</u>	<u>Wine</u> Tasting	Other Events	<u>Total</u>
Revenues Expenses Net Income	\$ 219,521	\$ 72,367	\$ - \$ <u>-</u>	\$ 291,888
		2018		
	<u>Annual</u> <u>Gala</u>	<u>Wine</u> Tasting	Other Events	<u>Total</u>
Revenues Expenses Net Income	\$ 272,330	\$ 54,510 <u>17,204</u> \$ <u>37,306</u>	\$ 320 \$ <u>320</u>	\$ 327,160 <u>93,023</u> \$ 234,137

NOTE 7 – Fixed Assets

Fixed assets consist of the following at December 31,

	<u>2019</u>		<u>2018</u>
Furniture and equipment	\$ 171,949	\$	173,855
Software and license	31,791		35,697
	203,740		209,552
Less: Accumulated depreciation			
and amortization	(134,520)		<u>(138,803</u>)
Net fixed assets	\$ 69,220	Ç	5 <u>70,749</u>

Depreciation and amortization charged against revenues amounted to \$23,410 and \$25,721 during the years ended December 31, 2019 and 2018, respectively.

NOTE 8 - Note Payable and Equipment Financing

During 2015, the Organization entered into a financing agreement with Toshiba Financial Services, for purchase of office equipment. This agreement paid the balance of two prior equipment leases and established a note in the amount of \$16,307 with an interest rate of 7.34%. The agreement requires 60 monthly payments of \$326. The balance of the note as of December 31, 2019 and 2018 was \$1,598 and \$5,240, respectively. This obligation is secured by the financed equipment.

NOTE 9 – Operating Lease Commitments

In June 2012, the Organization entered into a lease agreement to house all of its administrative and clinical services. The lease term is for 120 months, commencing January 1, 2013, with two five year options. The monthly base rent ranges from \$14,167 to \$17,692 per month.

Rental expense under the Organization's lease commitment totaled \$188,431 and \$183,623 in 2019 and 2018, respectively. Additionally, the Organization was responsible for a portion of the common area maintenance charges in the amounts of \$190 and \$1,648 for the years ended December 31, 2019 and 2018, respectively. Rent and common area maintenance expenses are recorded in occupancy expense in the statements of functional expenses.

NOTE 9 – Operating Lease Commitments (continued)

Following is a schedule of required future minimum lease payments as of December 31, 2019:

Year Ended December 31,		Amount
2020	\$	202,076
2021		207,128
2022	_	212,306
Total	\$ _	621,510

NOTE 10 - Letter of Credit

The Organization has an open-end letter of credit in the amount of \$50,000. Advances on the letter of credit are subject to finance charges from the date of transaction to the date payment is made to the lender. The periodic rate of the finance charge is subject to change, based on the value of a prime rate index. The letter of credit will expire on May 19, 2020. No balance was outstanding as of December 31, 2019 or 2018.

NOTE 11 – Net Assets

The Organization's net assets at December 31, 2019 and 2018 were comprised of the following:

	<u>2019</u>	<u>2018</u>
Net Assets		
Without donor restrictions		
Undesignated	\$ 506,177	\$ 560,151
Board-designated funds for medical insurance		
deductible reimbursement plan	20,000	_20,000
Subtotal	526,177	580,151
With donor restrictions:		
Time restricted for future operations	232,546	239,815
Purpose restricted for scholarship funds	9,945	15,340
Perpetual restriction	1,000	1,000
Subtotal	<u>243,491</u>	<u>256,155</u>
Total Net Assets	\$ <u>769,668</u>	\$ <u>836,306</u>

The Organization subsidizes a portion of the annual deductible for its employees under its medical insurance coverage. Board-designated net assets are funds used to pay for claims made by employees under this plan.

NOTE 11 - Net Assets (continued)

Net assets restricted for future operations are comprised of contributions and promises to give for program services and events beyond 2019 and 2018 for the respective years.

Purpose restricted net assets are earmarked as scholarships used to assist with the payment of client service fees for individuals that are in need. Perpetually restricted net assets are maintained in an interest-bearing money market account. Interest earned on this account is used to fund these scholarships.

Note 12 - Liquidity and Availability of Resources

The Organization's liquidity management policy is to structure its financial assets so that they are available as general expenditures, liabilities and other obligations come due. As part of this policy, the Organization invests cash in excess of daily requirements in money market funds and certificates of deposits. The Organization has a goal to maintain financial assets on hand sufficient to meet 90 days of normal operating expenses.

As of December 31, 2019 and 2018, financial assets available for general expenses within one year consist of the following:

	<u>2019</u>	<u>2018</u>
Cash and cash equivalents Investments Unconditional promises to give Accounts receivable Prepaid expenses and deposits Total current assets	\$ 481,845 5,952 247,802 19,381 30,076 785,056	\$ 586,261 - 244,627 10,911 31,846 873,645
Less: Prepaid expenses Board-designated funds for medical insurance deductible reimbursement plan	(30,076) _(20,000)	(31,846) (20,000)
Financial assets available to meet cash needs for general expenses within one year	\$ <u>734,980</u>	\$ <u>821,799</u>

As more fully described in Note 10, the Organization also has a letter of credit in the amount of \$50,000, which could be drawn upon in the event of an unanticipated liquidity need.

NOTE 13 – Related Party Transaction

The Organization paid a company owned by a board member for staffing services. Cost incurred for these services totaled \$7,379 for the year ended December 31, 2019.

NOTE 14 – Retirement Plan

The Organization offers employees the opportunity to participate in a Simple Plan. Generally, employees are eligible to participate in the plan if they expect to receive at least \$5,000 in annual compensation. The Organization matches employee contributions from 1% to 3% of the employee's compensation for the calendar year. The Organization matched employee contributions up to 3% in 2019 and 2018. Retirement plan expenses for the calendar years 2019 and 2018 were \$21,675 and \$25,322, respectively.

NOTE 15 – Contingencies

The Organization is subject to oversight and audits by various granting organizations, as a condition of contracting with the grant agencies. Such oversight or audits could lead to the disallowance of services and repayment of revenues earned. Management elects not to establish an allowance of potential contingencies, as it believes there is only a minimum likelihood of services being disallowed or cost being repaid.

NOTE 16 – Subsequent Events

The Organization has evaluated subsequent events through April 29, 2020, the date the financial statements were available for issue.

During March and April 2020, the Organization's operating activities were restricted as a result of the Coronavirus (COVID-19) outbreak experienced throughout the world. The (COVID-19) resulted in the Organization limiting the services offered and the overall impact and implications on the Organization's operations is unknown at the date the financial statements availability.

On April 22, 2020, the Organization entered into a loan agreement with PNC Bank for \$188,200. This financing was made under the U.S. Small Business Administration's Paycheck Protection Program ("PPP") and was issued pursuant to the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"). The financing is a two-year, term note and carries an interest rate of 1.0% per annum. While interest still accrues, interest and principal payments are deferred for six months from the date of loan origination ("deferral period").

NOTE 16 - Subsequent Events - (continued)

The financing facility includes a forgiveness provision, whereby all or a portion of the facility may be forgiven in accordance with the provisions of the PPP program. These provisions require that the loan proceeds be used principally for payroll costs and that staffing be maintained at the same levels prior to the outbreak of the pandemic. The proceeds can also be used for a limited number of operating costs such as rent and utilities, as long as these costs do not exceed 25% of the total amount forgiven.

On the expiration of the deferral period, the outstanding principal balance will convert to an amortizing term loan, payable in equal monthly installments over the remaining term of the loan.

The Organization intends to use the proceeds specifically for payroll and rent costs and anticipates that essentially all of the indebtedness will be forgiven.